



Membership Guideline

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Why a Membership Guideline?

Harambee is a student volleyball association associated with the University of Twente. Its primary target group are students studying at the University of Twente and those related to the University of Twente.

Therefore, Harambee sought and received recognition by the Student Union. This recognition provides many benefits to Harambee, such as the ability to make use of the facilities of the University of Twente. But also mandates Harambee to adhere to the Recognition Regulation Participants. This Recognition Regulation Participants of the Student Union states: "The participant and her executive board should consist of at least 75% members of the target group and/or students who fall under a partnership of the Student Union with another institution". In simpler words: at least 75% of our members should have a UnionCard.

Another reason for this membership guideline is the possibility of exceeding the maximum capacity Harambee could handle. In this case Harambee is forced to limit the number of membership applications to be accepted.

To conclude, this guideline aims to fulfil two goals:

1. To ensure Harambee remains geared towards our primary target group
2. To describe how Harambee should act in the case of a membership stop

Categories of UnionCard and CampusCard Holders

All members and those seeking to become a member belong to one of the following categories:

- A. **UnionCard Holders:** Category A holds all persons eligible for a UnionCard. This includes all UT-students, students at AKI/Artez, TPC students and students at other Dutch universities.
- B. **UT Employees:** Category B holds all persons employed by the University of Twente.
- C. **Saxion Students:** Category C holds all Saxion students.
- D. **1st year Alumni & Former UT-Employees:** Category D holds all persons that have graduated, terminated their study or resigned their UT-employment in the last year. This category is intended only for the first year after graduation or resignation, after this year this person is moved to category E.
- E. **Externals:** Category E holds all persons not belonging to any of the other categories.

Becoming a member of Harambee

Persons in category A, B, C or D can request to become a member of Harambee by submitting the registration form to the association. In case of a membership stop their request will be handled according to the procedure mentioned under “procedure membership stop”. Otherwise, these requests will be accepted automatically unless there are compelling reasons to deny membership to a person.

Persons in category E can request to become a member of Harambee by submitting the registration form to the associations accompanied by a motivation letter. This motivation letter should include:

- Personal information, including name, age and relationship to the University of Twente, AKI/Artez, Saxion or other educational institution
- Clear description of volleyball level and history
- Motivation why the person adds something to the level of Harambee
- Motivation for choosing Harambee over a non-student association
- Harambee history (if applicable)

The application of the person in category E will be assessed by the board who can decide whether or not this person is allowed to join Harambee. Each application is assessed separately and each decision taken independent and regardless of previous decisions.

Remaining a member of Harambee

Harambee will evaluate the membership of all its members at the end of each season.

Persons in category A, B or C are always eligible to remain at Harambee without any further requirements or motivation.

Persons in category D are eligible to remain at Harambee during their first year after graduation, termination of study or resignation of their UT-employment. They are eligible for this first year without any further requirements or motivation. This allows those persons to experience a smooth transition from student to non-student or from employee to ex-employee. After this initial year, these persons will be moved to category E and will from then on be required to motivate their membership.

Persons in category E are required to submit a motivation to the board of Harambee to extend their membership at Harambee. The board assesses this request on the basis of the following criteria:

- Activism: the amount of activism a member has done, is still doing or is willing to do.
- Level enhancement: in case the person is a high-level player and necessary to uphold the level of play at Harambee. The technical committee holds an advisory role in this case.
- Other reasons: any other reason deemed reasonable by the board.

The board will decide upon a request to remain a member before the 1st of June. A person is eligible to appeal this decision at the next general assembly in June.



Procedure Membership Stop

The procedure membership stop will be used when there are more applications for a certain volleyball category than there are spots available. The membership stop can be activated for each of the different volleyball categories separately.

Procedure before the start of the season

Between the 1st of August and the registration deadline (set each year by the board) the following priority procedure will apply:

- Current members remaining at the same volleyball category
- Current Members switching from one volleyball category to another: For example, switching from Mix to Nevobo. However, in the case a certain volleyball category is already full, this person can not be admitted in their desired category.
- High-level players, as determined by the board on the advice of the technical committee.
- Players with the highest spot on the waiting list
- Other new members: all new members that do not belong to any of the priority categories are able to join last. Which of them are allowed to join is determined by a lottery.

All people that were not able to join will be placed on a waiting list. Their spot on the waiting list is based on the lottery.

When the first two categories (current members and current members switching) would result in a situation where no or very few new members can be accepted in a volleyball category the board is allowed to reserve some spots for special cases in which they believe that the new members can contribute a lot to the association. The amount of spots the board can reserve for this purpose can not be more than 1/10 of the total spots available for this volleyball category.

Procedure during the season

After the registration deadline until the 31st of July the following priority procedure will apply:

- Players with the highest spot on the waiting list: when a spot becomes available for a team those with the highest spot on the waiting list should be considered first. However, it should be considered whether that person fits the level of the team in which a spot became available. If this is not the case, the second person can be considered. If that person also does not fit the level the third person can be considered, etc.
- First-come First-serve: if the waiting list is empty, a first-come first serve will be used.

If a new member submits their application to Harambee during the season they will be added to the bottom of the waiting list.

Note that this procedure also applies to new members who submit their application to Harambee before the summer (31st of July). These persons thus get priority over those applying during the kick-in.

Final Provisions

- Harambee can deviate from this guideline if Harambee is unable to meet the requirements put forward in the Recognition Regulation Participants.
- This guideline is primarily aimed at members who want to play indoors. The guideline does thus not apply for beach volleyball. The board can set separate policies determining who will be admitted to play beach volleyball or how to deal with a membership stop in the beach.

- Honorary members and members of merit are excluded from this guideline and can always become or remain a member of Harambee. In case of a membership stop they have the first priority to become a member or switch from one membership category to another.